



# BOARD OF KAVANAGH COLLEGE

## POLICY: DRUGS AND ALCOHOL

NAG 5

### Purpose

To ensure that Kavanagh College provides an environment safe from the harm caused by drugs and alcohol.

### Policy Objectives

Kavanagh College's position on the illegal or illicit use of drugs and alcohol is non-negotiable. This policy covers legal and illegal drugs, alcohol and other substances.

### Delegations

The Board of Kavanagh College, through the Principal and Senior Leadership Team will assure the wellbeing of all students and staff in the College by clearly communicating this policy and implementing procedures to educate the College community on decision making in regard to alcohol and drugs.

### Expectations and Limitations

The Board of Kavanagh College through the Principal must ensure:

- a College environment free from illegal and/or illicit use of drugs and alcohol
- a zero-tolerance approach is applied to the illegal or illicit use of drugs and alcohol at Kavanagh College. Zero tolerance means:
  - No using
  - No possession
  - No selling
  - No symptoms
  - No symbols
- drug and alcohol education and related health programmes will be part of the College curriculum for students.

This policy applies at all times to all students and staff:

- on College grounds;
- during College hours, regardless of location; and
- involved in any College activity, including travelling to and from the College.

This policy also extends to anyone in the wider College community who must not purchase or supply alcohol to students, consume or be under the influence of alcohol, while involved in College activities.

The College may run and host social events where the legal consumption of alcohol is considered appropriate with the approval of the Principal. Organisers of functions on College property and in the College's name must formally request approval from the Board of Kavanagh College if they intend to serve alcohol or allow BYO at any function.

Students in breach of this policy may face disciplinary procedures and subsequent penalties, which could include being stood down or suspended by the Principal and, in turn, having their case brought before the Board of Kavanagh College. This process may require a drug test.

Where there is a reasonable suspicion that illegal or illicit use of drugs or alcohol has occurred, the College may implement:

- Police involvement
- Search and/or seizure in terms of Section 139AAA (Surrender and retention of property) and 139AAB (Searches of clothing and bags or other containers) Education Act 1989 and the Education (surrender, retention and search) Rules 2013.

Any drugs seized will be given to the NZ Police to be destroyed; alcohol seized will be immediately destroyed.

In the case where students need to use pharmaceutical drugs during school hours, parents must inform the College and co-construct a process to keep all students and staff safe.

### **Monitoring and Reporting**

Breaches of the policy will be reported to the Board of Kavanagh College by the Principal.

Programmes run for education purposes and professional development to support alcohol and drug education will be reported to the Board of Kavanagh College by the Principal.

Ratified by Board:



Signed for Board

Date: 4 November 2020

Responsibility:	Board of Kavanagh College
Reviewed:	November 2020
Next review date:	November 2023
Policy:	NAG 5 Drugs and alcohol

### Related Documents

- Ministry of Education - Guidelines for principals and Boards of Kavanagh College on stand-downs, suspensions, exclusions and expulsions
- Ministry of Education – Guidelines for the surrender and retention of property and searches
- Health and Safety Policy